



KENYA MEDICAL RESEARCH INSTITUTE

EXTERNAL ADVERTISEMENT

KEMRI –CCR PHRD (Thika) clinical trials Project is currently looking for a motivated individual to fill in the following position:

Position: Chief Laboratory Technologist: MR 13 (1 position)

Location: Thika

Reports to: Principal Investigator

Job Purpose: The Chief Laboratory Technologist will be responsible for the management of operations and coordination of laboratory activities.

Responsibilities:

- Responsible for assisting the laboratory Director in the overall direction of the Clinical Research Centre Laboratory.
- Responsible for assisting the Director in the design and implementation of the Quality management program.
- Ensuring that the laboratory produces quality clinical results by directly participating in testing and supervising.
- Responsible for supervising all the laboratory functions including but not limited to clinical laboratory SOP development and maintenance, proficiency testing, phlebotomy (policy and procedure).
- Serve as the primary point of contact for all clinical laboratory related issues, results, interpretation and logistics.
- Responsible for developing and facilitating a good management structure within the laboratory.
- Conducting protocol for specific laboratory tests & procedures
- Writing and implementing an analytical laboratory plan for newly implemented research and/or clinical studies
- Management of overall in charge of shipments- by obtaining permission from ERC & MOH and Liaises with couriers and Seattle for shipment of samples.
- Liaising with Clinic on matters related to the study and promoting Lab – Clinic interface.
- Responsible for the coordination of all regulatory and compliance activities and training requirements for the laboratory.
- Oversee annual review of lab SOPs & initiate updates as needed; collect signatures and maintain inventory of archived documents.

- Managing the QA program including EQA and IQC.
- Responsible for the overall maintenance of the laboratory equipment.
- Maintaining laboratory records, data management and good documentation practices.
- Preparing duty Rota and ensures all sections are adequately covered.
- Conducting lab staff performance and appraisals, orientation and training new employees on Human subject, GCP.
- Supervising laboratory technologists in the collection, processing and storage of samples.
- Ensures adherence to study protocols and proper handling of bio-hazardous materials.
- Coordinating collaborations with other laboratories
- Serves as liaison to internal and external investigators and collaborators.
- Ensures on-going integrity of laboratory samples by overseeing all handling and repository projects while assuring accurate documentation and adherence to protocols and to timelines.
- Responsible for assisting the laboratory Director in the overall direction of the Clinical Trials Research Laboratory.
- Advising the laboratory director on technical issues within the laboratory.

Requirements

- Possess Degree in Medical Laboratory Sciences or related discipline.
- A Masters' Degree in a Science related field.
- At least seven (7) years' experience in a busy clinical research laboratory.
- At least five (5) years' experience in management position

Job Knowledge and Skills:

- Experience in carrying out laboratory testing for research and/or clinical trials.
- Experience in usage of Laboratory information Management systems (LIMS)
- Must possess a scientific imagination commensurate with the independent execution of research projects
- Trained on Good Clinical Laboratory Practice (GCLP)
- Experience in laboratory audit processes
- Must have an aptitude for technical problem solving
- Ability to effectively supervise laboratory staff, interns and students on attachment in the laboratory.
- Good communication and management skills
- Knowledge of basic word processing and basic statistical skills of analyzing laboratory data and evaluation of quality control laboratory data

Terms of Employment

Employment is on a one year renewable contract with a probation period for the first 3 months. Salary is negotiable within the appropriate grade depending on education, experience and demonstrated competency.

HOW TO APPLY:

- a) All applicants must meet each selection criteria detailed in the minimum requirements
- b) Must include a current CV with names of at least 2 referees.
- c) Must include copies of academic and professional certificates

- d) Must include a copy of Certificate of good conduct
- e) Must have KRA Certificate of Tax compliance
- f) Must have Clearance Certificate from HELB
- g) Must have credit reference Bureau Certificate

A duly signed application letter indicating the vacancy reference with copies of documents listed above should be sent to: phrdrecruit@pipsthika.org not later than **13th July 2018**.

KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO DIVERSITY; PERSONS WITH DISABILITY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS RECRUITMENT PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.

Only those shortlisted will be contacted.