Opening Date: 19th April 2021
Closing Date: 11th May 2021

Study Description

The SEARCH Youth Study will evaluate the effect of a combination intervention designed to address the psychological and social needs of HIV-positive youth in rural Uganda and Kenya. The primary objective of the study is to determine the effectiveness of the SEARCH Youth intervention in increasing long-term retention in HIV care and virologic suppression. The study will implement youth friendly strategies to improve uptake of biomedical interventions for infected and/or at-risk youths to improve outcomes. For this reason, the study is seeking highly motivated and qualified candidates for fill up several positions as outlined below.

1. Position: Clinical Officer (1 Position) KMR/7 Vacancy No.FN-02-04-2021

Reports to: Clinic Lead
Location: Suba/Rongo
Duration: 6 Months Contract as per KEMRI Scheme of Service. The first 2 months is a probation period

Minimal Requirements:

- Diploma in Clinical Medicine and Surgery from a recognized medical training institution.
- At least one year experience with Clinical research
- Minimum 2 years’ experience in HIV Clinical care management including anti-retroviral.
- Experience in implementing clinical research studies.
- Registered with the Clinical officer’s council and has a valid practicing license
- Comfortable working in remote rural villages of Suba, Mbita & Rongo, Uriri Sub-Counties of Southern Nyanza.
- Be able to communicate effectively both orally and in writing in English and preferably Dholuo
- Ability to ride a motorbike (with a valid riding/driving license) will be an added advantage.

Duties and Responsibilities:

- Conduct physical and medical examinations for study participants and treat medical conditions as may apply
- Perform clinical assessment of participants & interpret laboratory results.
- Administer informed consent to prospective and continuing study participants and record the process appropriately
- Respond to questions about the study posed by participants and the community
- Develop in-depth understanding of the study’s goals and the logistics required to conduct the study
- Track/trace participants for their study visits within the prescribed visit windows to ensure good retention and safety monitoring
- Report problems encountered to the Clinical Services Coordinator and consult appropriately
- Report adverse events as applicable and document all protocol deviations
- Counsel participants on HIV/AIDS and various treatment/prevention on offer. Maintain participant confidentiality at all times
Maintain good relationship with the community, the rest of the clinical team and the other departments in the facility
Perform any other relevant duties as assigned by the study manager, ART Coordinator and designated supervisors
Works in a professional and ethical manner with competence, accountability and integrity

1. Position: Nursing Officer (1 Position) KMR/7 Vacancy No.FN-03-04-2021

Reports to: Clinic Lead
Location: Suba/Rongo
Duration: 6 Months Contract as per KEMRI Scheme of Service. The first 2 months is a probation period

Minimal Requirements:
- Diploma in Nursing from a recognized medical training institution.
- Registered with the Nursing council and has a valid practicing license

Duties and Responsibilities:
- Conduct physical and medical examinations for study participants and treat medical conditions as may apply
- Perform clinical assessment of participants & interpret laboratory results.
- Conduct The Life-Stage Assessment
- VL monitoring and counseling, giving feedback to study participants
- Administer informed consent to prospective and continuing study participants and record the process appropriately
- Respond to questions about the study posed by participants and the community
- Develop in-depth understanding of the study’s goals and the logistics required to conduct the study
- Track/trace participants for their study visits within the prescribed visit windows to ensure good retention and safety monitoring
- Participate in Provider consultation and discussion via WhatsApp will occur upon each detectable VL test result and for any other issue or barrier to adherence identified by the study staff as requiring consultation, as needed
- Report problems encountered to the study Coordinator and consult appropriately
- Report adverse events as applicable and document all protocol deviations
- Counsel participants on HIV/AIDS and various treatment/prevention on offer. Maintain participant confidentiality at all times
- Maintain good relationship with the community, the rest of the clinical team and the other departments in the facility
- Perform any other relevant duties as assigned by the study Coordinator and designated supervisors
- Works in a professional and ethical manner with competence, accountability and integrity

Required Experience:
- At least one year experience with Clinical research
- Minimum 2 years’ experience in HIV Clinical care management including anti-retroviral.
- Experience in implementing clinical research studies.
Other Required Skills:
- Comfortable working in remote rural villages of Suba, Mbita & Rongo, Uriri Sub-Counties of Southern Nyanza.
- Be able to communicate effectively both orally and in writing in English and preferably Dholuo
- Ability to ride a motorbike (with a valid riding/driving license) will be an added advantage.

3. Position: Research Assistant (2 Positions) KMR/7(K) Vacancy No.FN-04-04-2021

Reports to: Community Coordinator  
Location: Suba/Rongo  
Duration: 6 Months Contract as per KEMRI Scheme of Service. The first 2 months is a probation period

Qualifications and Experience:
- Diploma in Community Health & Development, Social Work, Counselling Psychology or any other relevant health and social science fields
- Training in HTS with NASCOP certification.
- Post qualification experience in conducting field research using questionnaires, interviews will be added advantage
- Experience in community and home-based HIV testing and Counselling is added advantage
- Computer literate with good knowledge of Microsoft Office
- Ability to ride a motorbike is an added advantage (with a valid Driving License)

Knowledge, Skills and Attributes Required:
- Ability to communicate effectively both and in writing verbally in Luo, English and Kiswahili
- Natural ability to multitask, problem solve and work with others to resolve challenges
- Must be keen and attentive to details and have ability to follow instructions and procedures properly.
- Must be non-judgmental and flexible to mix with all cadres of people in the community
- Must have good interpersonal skills, flexible and a team player.

Duties and Responsibilities:
- Ensure green card/blue card data are entered into electronic database (Open MRS, Clinic data works &NCD)
- Pull and submit pre-programmed reports from open MRS on a weekly basis.
- Support in correction of frequent data errors identified by data coordinator
- Manage calendar of appointments under supervision of study clinician
- Accurate and prompt study documentation
- Tracking and tracing of study participants in their respective homes or places of convenience for home-based study interventions
- Filing and maintaining study documents as patient files in CCC
- Ensuring proper documentation on all the study CRFs as well as the MOH forms and registers
- Other duties as assigned by the data coordinator.

Applications should include the following:
- A cover letter stating current position and date available to start working for the program
- A current CV including email and mobile phone contact
- Name and phone number for two professional referees
- Two letters of recommendation
- A copy of the latest pay slip (if applicable)
- Copies of academic and professional certificates
**Application Method**

Interested candidates who meet the above criteria are encouraged to send in their applications through email; **hrctp@kemri-ucsf.org**

**KEMRI IS AN EQUAL OPPORTUNITY EMPLOYER COMMITED TO DIVERSITY; PERSONS WITH DISABILITY, WOMEN, YOUTH AND THOSE FROM MARGINALIZED AREAS ARE ENCOURAGED TO APPLY. KEMRI DOES NOT CHARGE A FEE AT ANY STAGE OF ITS SELECTION PROCESS INCLUDING APPLICATION, INTERVIEW AND PROCESSING OF OFFER LETTER. IF ASKED FOR A FEE, REPORT SUCH REQUEST IMMEDIATELY.**

**Only shortlisted candidates will be contacted.**